

REIMAGINING PUBLIC SAFETY TASK FORCE

Berkeley Police Department

May 13, 2021

RECRUITMENT



Social Media

Referrals

Community Presentations

Special Events

On Campus Job Fairs

Locally Focused

Job Posting

HIRING

Medical/Psychological Exam

Chief's Interview

Review & Recommendation

Voice Stress Analysis

Background

Pre-investigative Interview

Oral Boards

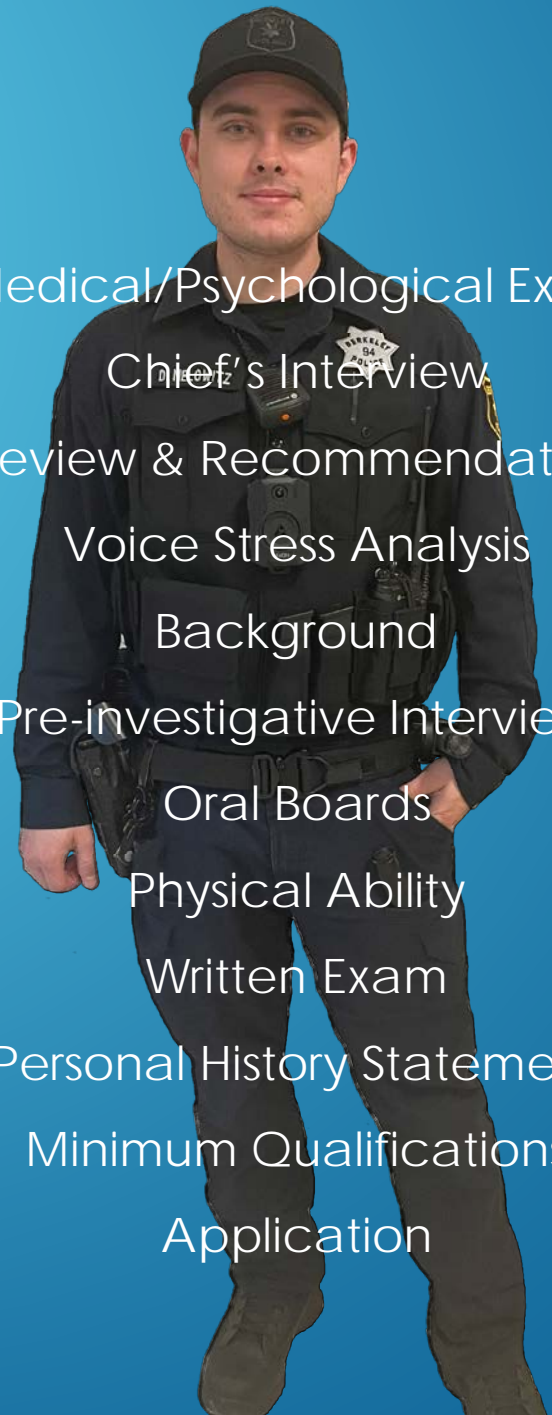
Physical Ability

Written Exam

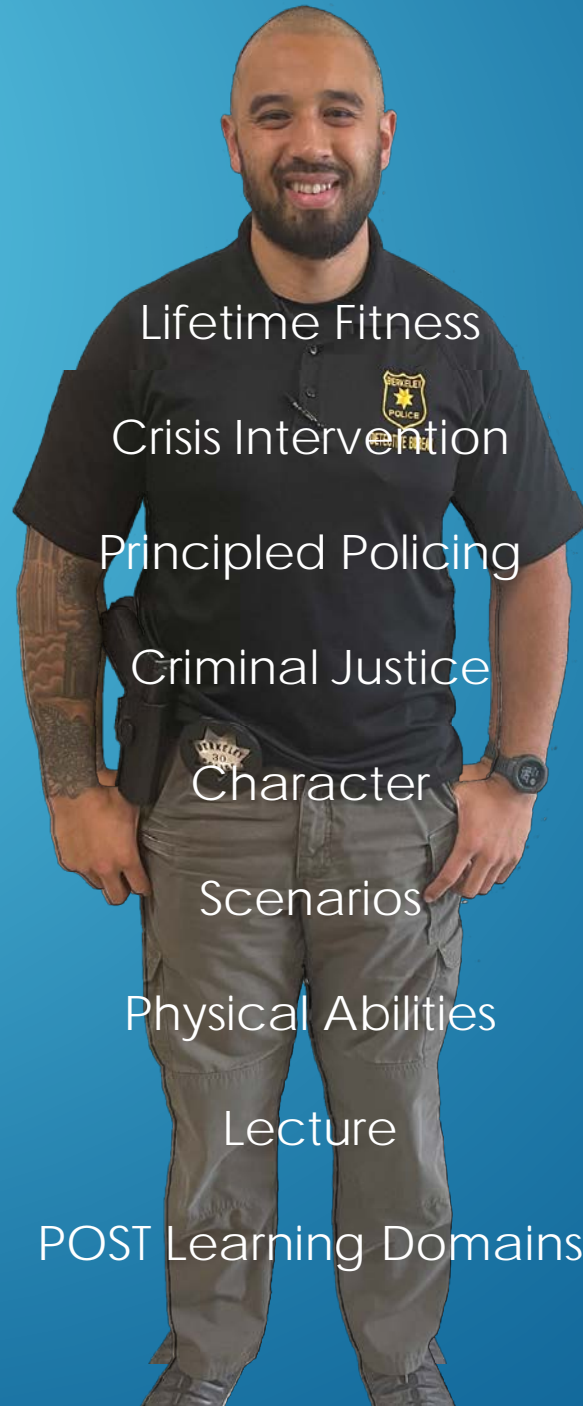
Personal History Statement

Minimum Qualifications

Application



ACADEMY



Lifetime Fitness

Crisis Intervention

Principled Policing

Criminal Justice

Character

Scenarios

Physical Abilities

Lecture

POST Learning Domains

OUR TRAINING

CORE VALUES

Report Writing

Case/Call Management

Driving

Officer Safety

FTO Manual

Increasing Levels of Responsibility

Daily Evaluation & Feedback

FTO – 4 Phases

SOLO BEAT OFFICER

Recruitment

Hiring
May 2021

Academy
November
2021

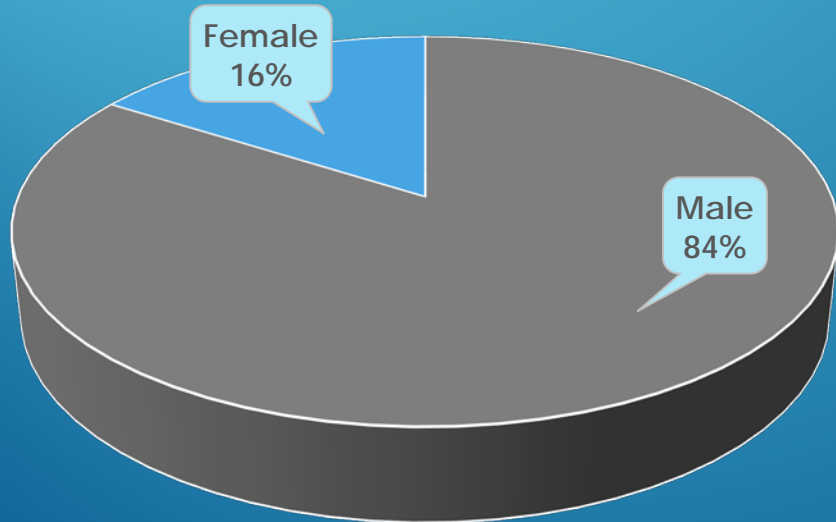
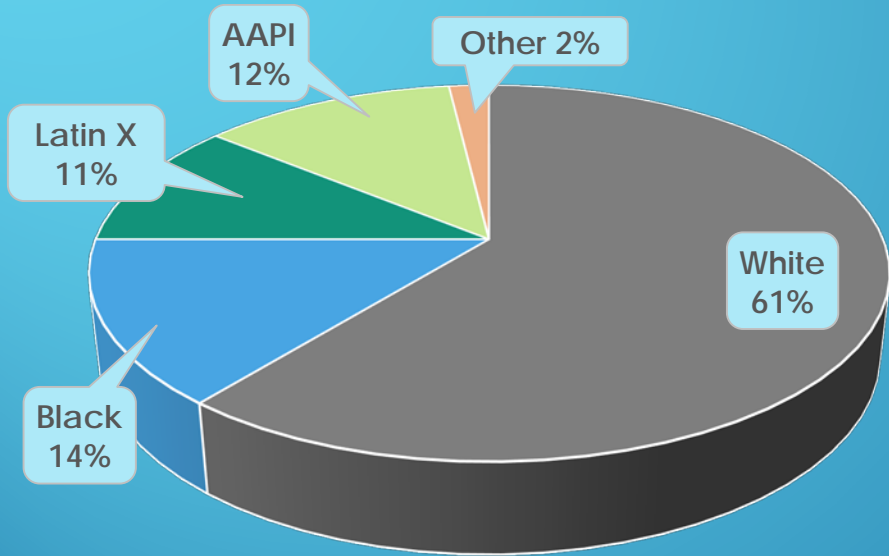
Our Training
May 2022

Become a
Solo Officer
September
2022

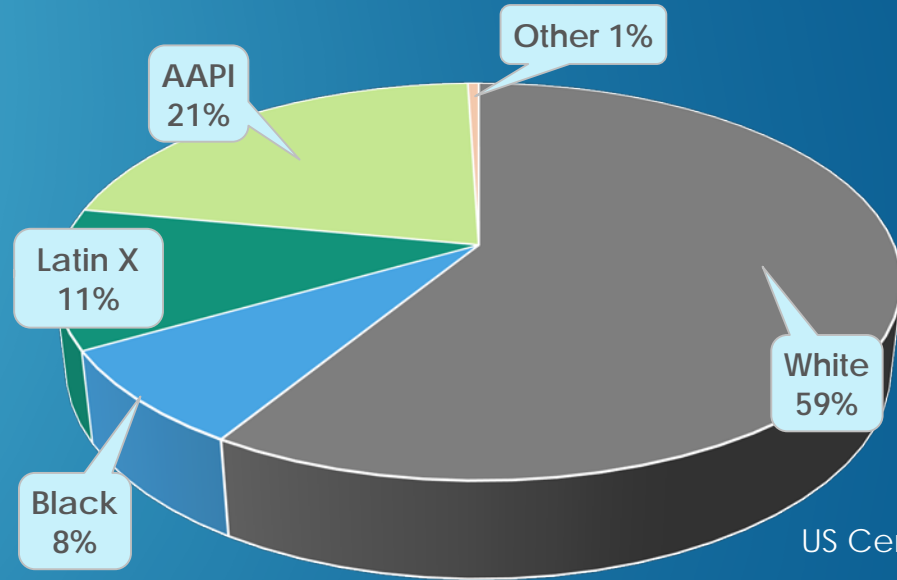


WHO WE ARE

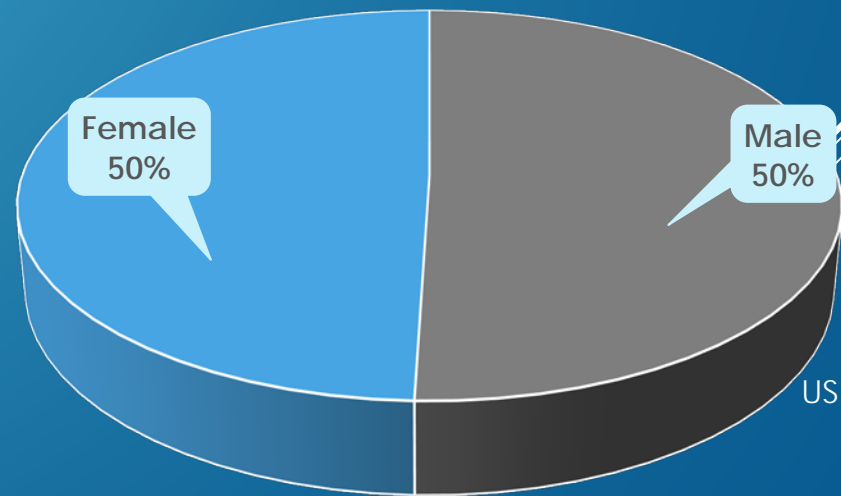
Berkeley Police Department



Our Community



US Census Bureau



US Census Bureau

CRISIS INTERVENTION TRAINING

Mental Illness

Suicide Intervention

PTSD

Mobile Crisis

Youth Crisis Intervention

Violence Assessment

Community Resources

General Order C-66

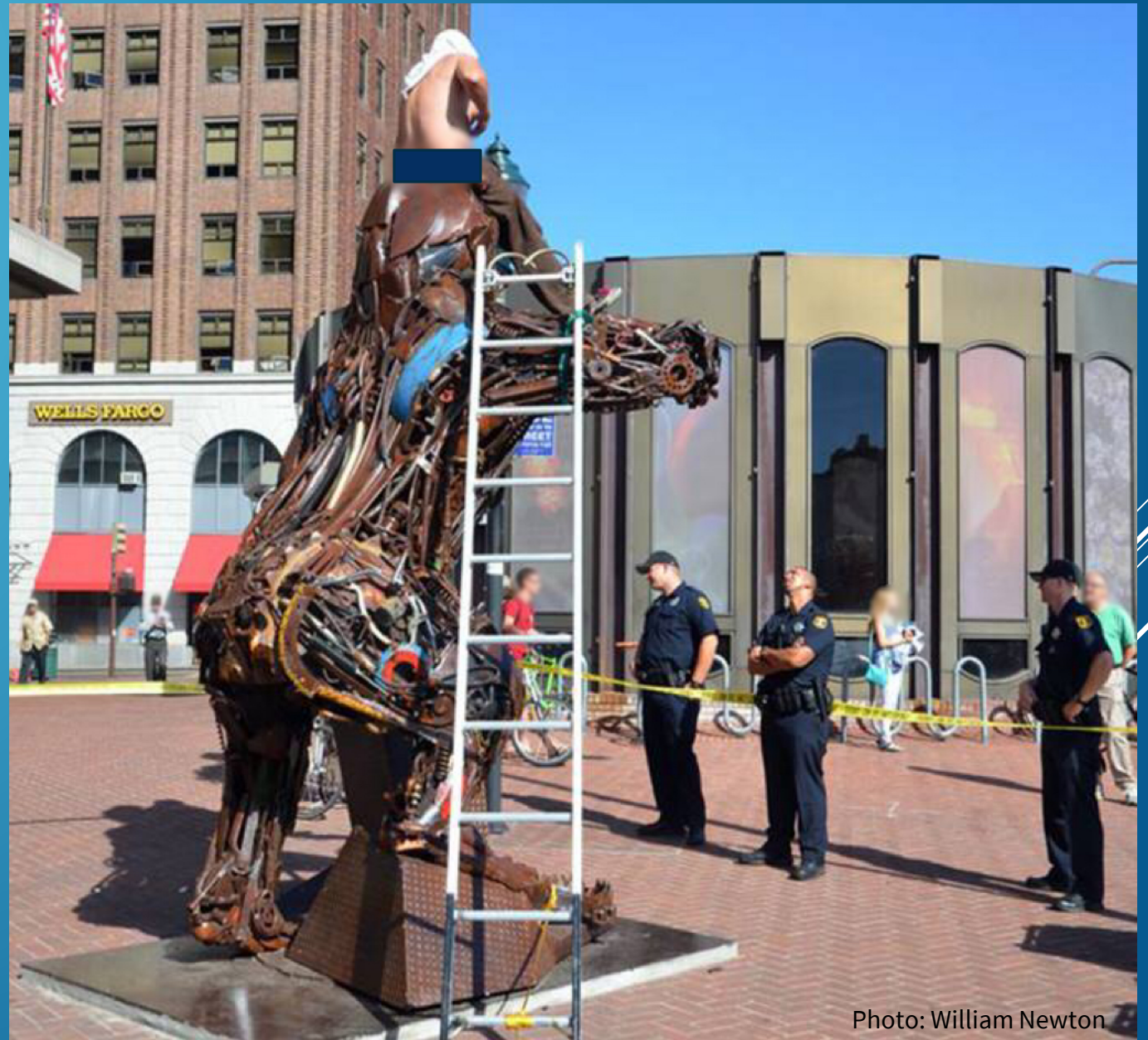


Photo: William Newton

FAIR & IMPARTIAL POLICING

Crisis
Intervention

Fair & Impartial
Policing

Tactical
De-escalation



Harassment
Prevention

Principled
Policing

Biased Based
Policing

Thank You

- Questions?
 - Next time: Berkeley Police Department Implementation update on FIP Task Force Recommendations
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